

GOVERNMENT OF JAMMU AND KASHMIR
Directorate of Family Welfare, MCH & Immunization J&K

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar)01942956561/
Camp office Near Sainik School, Nagrota Jammu -.01912955361

Subject:- Un-authorized absence case of Smt. Sunita Devi Female MPHWS Sub-Centre
Battal Block Majalata District Udhampur-Termination from Government services
thereof.

ORDER NO:- 150 -JK(DFW) OF 2024
DATED:- 18 /04/2024

WHEREAS Smt. Sunita Devi was appointed as Female MPHWS in the
Department of Family Welfare, MCH & Immunization J&K after being selected by J&K
SSB and subsequently joined the department;

AND WHEREAS, as reported by Dy. Chief Medical Officer Udhampur vide letter
No:- Dy.CMO/Udh/2022-23/465-66 dated:-18-02-2023 the said official while posted at Sub-
Centre Battal Block Majalata District Udhampur applied 02 (two) days Casual Leave w.e.f
17-04-2017 to 18-04-2017 and extended leave on health grounds without mentioning the
period of leave and remained un-authorized absent from duty with effect from 19-04-2019
with the result leave applied for by the said Female MPHWS remained un-sanctioned/
unsettled by the competent authority (Dy. CMO) for want of period of leave;

AND WHEREAS, the Block Medical Officer Majalata District Udhampur served
a notice to the said absentee vide No:-BMO/M/933 dated:-17-11-2017 followed by No:-
BMO/M/1191-92 dated:-17-01-2018 to resume her duties without any delay failing which
disciplinary action under rules shall be initiated against her in terms of Artily 128 of J&K
CSR Vol-I but the absentee did not respond the notice and remained continuously
un-authorized absent from duties w.e.f 19-04-2017 onwards;

AND WHEREAS, in order to take appropriate action in the matter this office vide
letter No:-DFW/JK/Est/FMPHWS/Udh/N-04/18912-14 dated:-28-03-2018 sought detailed
report in the instant case from Dy. Chief Medical Officer Udhampur to ascertain actual
cause for remaining the official un-authorized absent from duty w.e.f.19-04-2017 onwards;

AND WHEREAS, in response to this office communication, the Dy. Chief Medical
Officer Udhampur vide letter No:-Dy.CMO/Udh/2022-23/1465-66 dated:-08-02-2023
reported that the official in question is continuously un-authorized absent from duties w.e.f
19-04-2017 onwards despite of show cause notice/explanations served to her from time
to time;

ANDWHEREAS, one more chance was given to the absentee through the medium
of final notice issued/delivered to her residential address by this Directorate vide letter No:-
DFW/JK/Est/PF/N-473/6443-50 dated:-26-12-2023 and copy of the same published in daily
news paper "The News Now" dated:-29-12-2023, to resume her duties within 21 days
from the date of issuance of notice failing which it will be presumed that she is not
interesting to serve the department and deserve for disciplinary action and tantamount to loss
of services as warranted in terms of article 128 and 113 of J&K CSR 1956 (Vol-I) of
J&K Civil Services Leave Rules, 1979;




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AND WHEREAS, on perusal of the records it is transpired that the official in question remained un-authorised absent from her legitimate duties w.e.f 19-04-2017.

AND WHEREAS, the case was submitted to Administrative Department (H&ME) J&K vide this office letter No:-DFW/JK/Est/PF/N-473/7529-32 dated:-27-02-2024 for further course of action;

AND WHEREAS, the Administrative Department (H&ME) J&K vide letter No:-HD-FW/16/2024-02 dated:-28-03-2024 conveyed to take appropriate action in the instant case in terms of Article 128 of J&K Civil Services Rules Vol (1) of 1956.

Article-128:

"Absence without leave or after the end of leave involves loss of appointment except as provided in Article 203(b) or when due to ill health in which case the absentee just produce the certificate of Medical Officer"

Article 113:

"After five years of continuous absence on leave, an officer/official is considered to be out of state employee"

NOW THEREFORE, pursuant to the directions of Administrative Department (H&ME) J&K conveyed vide letter No:-HD-FW/16/2024-02 dated:-28-03-2024, Smt. Sunita Devi Female MPHWP Block Majalta District Udhampur is hereby terminated from Government services in terms of provision of Article 128 of J&K Civil Services Regulations, 1956 (Vol-I) for remaining un-authorised absent from duties w.e.f 19-04-2017 and the post of Female MPHWP of District Udhampur held by her is declared as lien free and vacant w.e.f 19-04-2017.

Tabasum 18/4/2024
(Dr. Tabasum Jabeen)

Tabasum
Family Welfare, MCH & Imm. J&K
Dated:- 18-04-2024

No:- DFW/JK/Est/N-473/8408-13

Copy to:-

- 01- Administrative Secretary to Govt. Health & Medical Education Department J&K.
- 02- Chief Medical Officer, Udhampur.
- 03- Dy. Chief Medical Officer Udhampur.
- 04- Block Medical Officer, Majalta Distt. Udhampur.
- 05- Concerned.
- 06- Incharge Website Directorate of Family Welfare, MCHH & Imm. J&K.