

GOVERNMENT OF JAMMU AND KASHMIR
Directorate of Family Welfare, MCH & Immunization J&K

Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar)01942956561/
Camp office Near Sainik School, Nagrota Jammu -.01912955361

Subject:- Un-authorized absence case of Smt. Yasmeen Akhter Female MPHWS Sub-Centre Jakh Block Purmandal District Samba-Termination from Government services thereof.

ORDER NO:- 151 -JK(DFW) OF 2024
DATED:- 18 /04/2024

WHEREAS Smt. Yasmeen Akhter was appointed as Female MPHWS in the Department of Family Welfare, MCH & Immunization J&K after being selected by J&K SSB and subsequently joined the department on 07-04-2006;

AND WHEREAS, as reported by Dy. Chief Medical Officer Samba vide letter No:- Dy.CMO/S/2350-53 dated:-22-12-2022 the said official while posted at Sub-Centre Jakh Block Purmandal District Samba applied 45 days Earned Leave w.e.f 02-10-2019 to 16-11-2019 and accordingly sanctioned by Dy. Chief Medical Officer Samba vide order No:-Dy.CMO/S/412 dated:-08-11-2019;

AND WHEREAS, after expiry of leave, the official in question was supposed to resume her duty at respective place of posting on 17-11-2019 but she remained un-authorized absent from duties w.e.f 17-11-2019 onwards without any intimation/reason;

AND WHEREAS, in view of continuous un-authorized absence of the official, the Dy. Chief Medical Officer Samba called an explanation to the concerned official vide No:- Dy.CMO/S/180-185 dated:-15-06-2021 followed by No:-Dy.CMO/S/462-466 dated:-13-09-2021 to resume her duties forthwith without any delay. Besides to explain her position for remaining absent from duties w.e.f 17-11-2019, failing which action under rules shall be initiated against her under J&K Civil Services Rules;

AND WHEREAS, as reported by Dy. Chief Medical Officer Samba vide letter No:- Dy.CMO/S/963-65 dated:-05-09-2023, the absentee remained continuously un-authorized absent from duties and did not bothered to resume her duties despite chain of reminders/notices served to her;

AND WHEREAS, as per available records, a committee was constituted by the Dy. Chief Medical Officer Samba vide order issued under endtt. No:-Dy.CMO/S/138-142 dated:-25-06-2020 to ascertain actual cause for remaining the official un-authorized absent from duty w.e.f. 17-11-2019;

AND WHEREAS, the committee after enquired in the matter revealed/found that the official in question is continuously absent from duties w.e.f 17-11-2019 onwards and absentee even did not bothered to inform Block Medical Officer/Dy. CMO concerned. However the committee tried to contact her on phone but her phone was found switched off/not reachable and committee in its report recommended to take the matter with the higher authorities for further course of action;

ANDWHEREAS, one more chance was given to the absentee through the medium of final notice issued/delivered to her residential address by this Directorate vide letter No:-

16/4/24

16/4/24

DFW/JK/Est/PF/N-474/6451-57 dated:-26-12-2023 and copy of the same published in daily news paper Greater Jammu dated:-29-12-2023, to resume her duties within 21 days from the date of issuance of notice failing which it will be presumed that she is not interesting to serve the department and deserve for disciplinary action and tantamount to loss of services as warranted in terms of article 128 of J&K CSR 1956 (Vol-I) and rule 25(2) of J&K Civil Services Leave Rules, 1979;

AND WHEREAS, on perusal of the records it is transpired that the official in question remained un-authorized absent from her legitimate duties w.e.f 17-11-2019 onwards as enquired by the committee constituted for the purpose in question.

AND WHEREAS, the case was submitted to Administrative Department (H&ME) J&K vide this office letter No:-DFW/JK/Est/PF/N-472/6460-62 dated:-26-12-2023 for further course of action;

AND WHEREAS, the Administrative Department (H&ME) J&K vide letter No:-HD-FW/15/2024-02 dated:-28-03-2024 conveyed to take appropriate action in the instant case in terms of Article 128 of J&K Civil Services Rules Vol (1) of 1956.

Article-128:

“Absence without leave or after the end of leave involves loss of appointment except as provided in Article 203(b) or when due to ill health in which case the absentee just produce the certificate of Medical Officer”


Rule 25 (2) of J&K CSR 1979:

“Wilful absence from duty after expiry of leave renders a Govt. Servant liable to disciplinary action

NOW THEREFORE, pursuant to the directions of Administrative Department (H&ME) J&K conveyed vide letter No:-HD-FW/15/2024-02 dated:-28-03-2024, Smt.Yasmeen Akhter Female MPHWP Block Purmandal District Samba is hereby terminated from Government services in terms of provision of Article 128 of J&K Civil Services Regulations, 1956 (Vol-I) for remaining un-authorized absent from duties w.e.f 17-11-2019 and the post of Female MPHWP of District Samba held by her is declared as lien free and vacant w.e.f 17-11-2019.


(Dr. Tabasum Jabeen)

Director


Family Welfare, MCH & Imm. J&K
Dated:- 18-04-2024

No:- DFW/JK/Est/N-474/8414-19

Copy to:-

- 01- Administrative Secretary to Govt. Health & Medical Education Department J&K.
- 02- Chief Medical Officer, Samba.
- 03- Dy. Chief Medical Officer Samba.
- 04- Block Medical Officer, Purmandal Distt. Samba.
- 05- Concerned.
- 06- Incharge Website Directorate of Family Welfare, MCHH & Imm. J&K.