

GOVERNMENT OF JAMMU AND KASHMIR  
**Directorate of Family Welfare, MCH & Immunization J&K**  
Barzulla Srinagar Behind Bone & Joint Hospital (Srinagar)01942956561/  
Camp office Near Sainik School, Nagrota Jammu -.01912955361

**Subject:- Un-authorized absence of Extension Educator- Termination thereof.**

**O R D E R   N O:- 106 JK(DFW) of 2024**  
**D A T E D            :-         7 -03-2024**

**WHEREAS**, Sh. Jimmy Bhartiya Gehloach was appointed as Extension Educator in the Department of Family Welfare MCH & Immunization J&K after being selected by J&K SSB, vide Director Family Welfare , MCH & Immunization J&K's Order No. 223 of NG 2014 dated. 27.06.2014 issued under endorsement No. DFW/JK/Est-EE/App/14/1565-682 dated. 27.06.2014 and posted at Rural Family welfare Centre Parole District Kathua against the vacant post of Extension Educator.

**AND WHEREAS** , as reported by Deputy Chief Medical Officer Kathua vide letter No. Dy.CMO/K/1287-90 dated. 25.09.2021 while the said employee was posted at Rural Family Welfare Centre Parole District Kathua , he applied 90 days Earned Leave w.e.f. 19.11.2020 to 16.02.2021 in connection with surgery of mother, in the Office of Block Medical Officer Parole. Despite of its submission to Dy. Chief Medical Officer Kathua for accord of sanction, the leave was retained in the office of BMO Parole with the result , leave applied for the period of 90 days remained un-sanctioned by the competent authority (Dy. CMO Kathua)

**AND WHEREAS** , after expiry of leave, the said official was supposed to resume his duty at Rural Family welfare Centre Parole District Kathua on 17.02.2021, but did not bothered to report his duties and remained un-authorized absent from duties as reported by Deputy Chief Medical Officer Kathua vide letter No. Dy.CMO/K/1287-90 dated. 25.09.2021.

**AND WHEREAS** , a show cause notice was served to said official by the Block Medical Officer Parole vide letter No. BMO/P/2021/236-37 dated. 27.04.2021 to résumé legitimate duties forthwith without any further delay and explain his position for remaining absent from duty from 17.02.2021, failing which action under rule shall be initiated against the said official under J&K Civil service Rules.

**AND WHEREAS** , Deputy Chief Medical Officer Kathua has also served a show cause notice to said official on residential address through registered post vide No. Dy.CMO/K/1287-90 dated. 25.09.2021 with the directions to report duty within one week but the said official did not bothered to join his duties and remained continued on un-authorized absent from duty.

**AND WHEREAS** , the said issue brought into the notice of this Directorate , one more show cause notice served to said official vide Director Family welfare MCH & Immunization J&K No. DFW/JK/Est/Ext.Edu/DMEIO/J/N-295/4283-86 dated.

  
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28.09.2021 with a copy to Joint Director information for Publication of said notice in two leading English News Papers, with the advice to resume his duty at respective place of posting within seven days from the date of issuance of notice failing which it will be presumed that the said official nothing to say in his defense and action as warranted under rules will be initiated against the said official but neither the said official resumed his duties nor submitted any kind of intimation/reply, even after serving chain of notice.

**AND WHEREAS**, lastly Directorate of Family welfare MCH & Immunization J&K served a final show cause notice to the said official on his residential address and copy of same published in Daily News paper State times dated. 28 October 2023, vide letter No. DFW/JK/Est/PF/N-472/5575-81 dated. 25.10.2023, to resume the duty within a period of 21 days from the date of issuance of notice failing which it will be presumed that the said official is not interesting to serve the department and deserve for disciplinary action and tantamount to loss of service as warranted, for remaining un-authorized absent from duties willfully, in terms of Article 128 and 113 of J&K Civil services Rules (Vol-I) of 1956.

**AND WHEREAS** , in terms Rule 8(1) of J&K Civil Services Leave Riles, 1979 provides as under:-

**"Leave cannot be claimed as a matter of right"**

**AND WHEREAS**, in terms of rule 25(2) of Jammu & Kashmir Civil Services, Leave 1979 provides as under:-

**" Willful absence from duty after expiry of leave renders a Govt. servant liable to disciplinary action'.**

**AND WHEREAS**, Article 128 of J&K Civil Services Regulations, 1956 envisages as under:

**"Absence without leave or after the end of leave involves loss of appointment, except as provided in Article 203(b) or when due to ill health in which case the absentee just produce the certificate of Medical Officer"**

**AND WHEREAS**, the case was submitted to Administrative Department Health & Medical Education Department J&K vide this office letter No. DFW /JK / Est / PF /N-472/6460-62 dated. 26.12.2023 for further course of action.

**AND WHEREAS**, the Administrative Department Health & Medical Education Department J&K vide letter No. HD-FW/4/2023-02 dated. 29.02.2024 conveyed to take action in the instant case in terms of Article 128 of J&K Civil Services Rules (Vol-I) of 1856.

*[Handwritten signatures and dates]*  
7/3/24      7/3/2024

**NOW ,THEREFORE,** In terms of provision of Article 128 of Jammu & Kashmir Civil Services regulations, 1956 (Vol-I), Sh. Jimy Bhartiya Gehloach Extension Educator District Kathua is hereby terminated and discharged from Government services in the Department of Family Welfare, MCH & Immunization J&K, for remaining on un-authorized absence from duties w.e.f 17-02-2021.


Sd/-  
(Dr.Tabasum Jabeen)  
**Director**  
Family Welfare, MCH & Imm. J&K

No; DFW/JK/Est0Misc/51/2023-07/ 7817-21

Dated:- 7/03/2024

**Copy for information to the:-**

- 1- Administrative secretary to Government Health & Medical Education Deptt. J&K Civil. Sectt Jammu/Srinagar.
- 2- Deputy Chief Medical Officer Kathua for information and necessary action.
- 3- Block Medical Officer Parole for information and necessary action.
- 4- Concerned.
- 5- Incharge Website Directorate of FW J&K.

  
(Hilal Ahmed Wani)  
**Administrative Officer,**  
Family Welfare, MCH & Immunization J&K  
7/3/24